



CIVILITY PLEDGE

The way we govern ourselves is often as important as the positions we take. Our collective decisions will be better when differing views have had the opportunity to be fully vetted and considered. All people have the right to be treated with respect, courtesy and openness. We value all input. We commit to conduct ourselves at all times with civility and courtesy to each other.

ALAN HALLMAN
MAYOR

MIKE RAST
ALDERMAN AT LARGE

BRETT REICHERT
COUNCILMAN AT
LARGE

MARK ADAMS
COUNCILMAN WARD I

CHLOE ALEXANDER
COUNCILMAN WARD II

MAYOR AND COUNCIL REGULAR SESSION

Join in person at 700 Doug Davis Drive, Hapeville, GA 30354 Or, visit the City's Website for live stream at <https://hapeville.org/562/Agendas-and-Minutes>.

April 1, 2025 6:00 PM

AGENDA

1. CALL TO ORDER:

2. ROLL CALL:

Alan Hallman
Mike Rast
Brett Reichert
Mark Adams
Chloe Alexander

3. WELCOME:

4. PLEDGE OF ALLEGIANCE:

5. INVOCATION:

6. PRESENTATIONS:

7. PUBLIC HEARING:

8. QUESTIONS ON AGENDA ITEMS:

The public is encouraged to communicate their questions, concerns, and suggestions during Public Comments. The Council does listen to your concerns and will have Staff follow-up on any questions you raise. Any and all comments should be addressed to the Governing Body, not to the general public and delivered in a civil manner in keeping with common courtesy and decorum.

9. CONSENT AGENDA:

9.I. Consideration and Action to Approve March 18th, 2025, Mayor and Council Meeting Minutes.

Supporting Document(s):

1. 03182025 Drafted Minutes

9.II. Consideration and Action to Approve March 18th, 2025, Executive Session Meeting Minutes.

10. OLD BUSINESS:

11. NEW BUSINESS:

11.I. Consideration and Action to Approve the AED Cabinets for 24/7 Indoor and Outdoor Access.

Background:

At the February 18, 2025 Work Session, Deputy Chief Brock Robertson introduced a presentation of SaveStation AED cabinets for the parks. AED's or automated external defibrillators are life-saving devices that can deliver an electrical current to the heart when necessary, during sudden cardiac arrest. When used quickly and efficiently, an AED can mean the difference between life and death. Public access to AED's can be an important tool for life safety. Mayor and Council gave provisional go forward for the equipment. It is the recommendation of the Fire Department, the city's provider of emergency medical services,

that stand-alone towers with AED's be placed at Jess Lucas Park, John Lewis Park, the ball fields, and the skate park/splash pad. Total cost estimate for the addition of the cabinets and stand-alone towers is \$31,704.50. At present, we believe the costs can be accommodated within the city budget without additional net expenditures. Staff requests council approve the expenditure.

Supporting Document(s):

1. Estimate 3391 Wallmount Cabninet plus AED
2. Estimate 3390 Tower Plus AED

11.II. Consideration and Action to Approve the Fire Pay Resolution.

Background:

After reviewing payroll and compensation practices for the Hapeville Fire Department by Department leadership and the Human Resources Department, it was determined that payroll and compensation procedures that govern the accrual of Kelly Days, holidays, and overtime pay for non-exempt HPD employees need to be updated. The Department is seeking approval of a pay resolution that sets forth the necessary revisions to the payroll and compensation practices and procedures applicable to non-exempt employees of the Hapeville Fire Department such that the procedures align with the federal and state compensation requirements for firefighters and maximize productivity and shift coverage requirements for HPD.

Supporting Document(s):

1. Pay Resolution - 03.25.2025 LCR redline (002)

11.III. Consideration and Action to Approve the Event Request for "Keep Momma Moving" Walk-A-Thon".

Background:

The MOM Foundation, Inc. stands for "Mirror of Mothers." It was founded on the principles of God's love for us and His command for us to love one another. The MOM Foundation, Inc. is a 501(c)(3) non-profit organization with a primary focus on uplifting and encouraging elderly mothers aged 69 and above in an effort to combat loneliness. This is done through social events and community-based initiatives. In addition, the MOM Foundation encourages high school seniors and college students to become volunteers by offering scholarship opportunities. All events are funded by donations and fundraising. Since 2017, the MOM Foundation, Inc. has held its 1st Annual "Keep Momma Moving" Walk-A-Thon at the Jess T. Lucas Y-Teen Park. The Foundation's Vice President, Gloria Walker, is a resident of Hapeville. 2024 marks the Foundation's 8th Annual Walk-A-Thon at Hapeville Park on 08/02/2025. The race will start at 7:00 am and end at 1:00 pm. We expect to have around 50-75 attendees. We hope to have 3 banners for this event that will show the MOM Foundation Logo and pictures placed on the S. Central Ave Fence near the entrance from July 21 to August 2nd. Jess T. Lucas Y-Teen Park is a perfect location because of the beautiful trees, safe environment, nicely manicured grounds, convenient parking, and restrooms.

Supporting Document(s):

1. Online Form Submittal_ Hapeville Event Request Form_Redacted
2. MOMF 2025 Revised Event Description for Walk-a-thon
3. Mama copeland banner
4. mom foundation banners (6)

12. CITY MANAGER REPORTS:

13. PUBLIC COMMENTS:

Members of the public wishing to speak shall sign up with the City Clerk prior to the start of the meeting. Time limitations for Registered Comments are three (3) minutes per person. The total Registered Comment session shall not last more than fifteen (15) minutes unless extended by Council. Each member of the public who fails to sign up with the City Clerk prior to the start of the meeting, wishing to address Mayor and Council shall have a total of two (2) minutes. The entire general comment session for Unregistered Comments shall not last more than ten (10) minutes unless extended by Council.

14. MAYOR AND COUNCIL COMMENTS:

15. EXECUTIVE SESSION: *When Executive Session is Required, one will be called for the following issues: 1) Litigation O.C.G.A. §50-14-2; 2) Real Estate O.C.G.A. §50-14-3(b)(1); or 3) Personnel O.C.G.A. §50-14-3(b)(2).*

16. ADJOURN:

Public involvement and citizen engagement is welcome as Hapeville operates a very open, accessible and transparent government. We do, however, remind our attendees/residents that there are times allocated for public comments on the agenda. In order for council to conduct their necessary business at each meeting, we respectfully ask that side-bar conversations and comments be reserved for the appropriate time during the meeting. This will allow the City Council to conduct the business at hand and afford our meeting attendees ample time for comments at the appropriate time during the meeting.