



CIVILITY PLEDGE

The way we govern ourselves is often as important as the positions we take. Our collective decisions will be better when differing views have had the opportunity to be fully vetted and considered. All people have the right to be treated with respect, courtesy and openness. We value all input. We commit to conduct ourselves at all times with civility and courtesy to each other.

ALAN HALLMAN
MAYOR

MIKE RAST
ALDERMAN AT LARGE

BRETT REICHERT
COUNCILMAN AT
LARGE

MARK ADAMS
COUNCILMAN WARD I

CHLOE ALEXANDER
COUNCILMAN WARD II

MAYOR AND COUNCIL REGULAR SESSION

Join in person at 700 Doug Davis Drive, Hapeville, GA 30354 Or, visit the City's Website for live stream at <https://hapeville.org/562/Agendas-and-Minutes>.

April 1, 2025 6:00 PM

AGENDA

1. CALL TO ORDER:

2. ROLL CALL:

Alan Hallman
Mike Rast
Brett Reichert
Mark Adams
Chloe Alexander

3. WELCOME:

4. PLEDGE OF ALLEGIANCE:

5. INVOCATION:

6. PRESENTATIONS:

7. PUBLIC HEARING:

8. QUESTIONS ON AGENDA ITEMS:

The public is encouraged to communicate their questions, concerns, and suggestions during Public Comments. The Council does listen to your concerns and will have Staff follow-up on any questions you raise. Any and all comments should be addressed to the Governing Body, not to the general public and delivered in a civil manner in keeping with common courtesy and decorum.

9. CONSENT AGENDA:

9.I. Consideration and Action to Approve March 18th, 2025, Mayor and Council Meeting Minutes.

Supporting Document(s):

1. 03182025 Drafted Minutes

9.II. Consideration and Action to Approve March 18th, 2025, Executive Session Meeting Minutes.

10. OLD BUSINESS:

11. NEW BUSINESS:

11.I. Consideration and Action to Approve the AED Cabinets for 24/7 Indoor and Outdoor Access.

Background:

At the February 18, 2025 Work Session, Deputy Chief Brock Robertson introduced a presentation of SaveStation AED cabinets for the parks. AED's or automated external defibrillators are life-saving devices that can deliver an electrical current to the heart when necessary, during sudden cardiac arrest. When used quickly and efficiently, an AED can mean the difference between life and death. Public access to AED's can be an important tool for life safety. Mayor and Council gave provisional go forward for the equipment. It is the recommendation of the Fire Department, the city's provider of emergency medical services,

that stand-alone towers with AED's be placed at Jess Lucas Park, John Lewis Park, the ball fields, and the skate park/splash pad. Total cost estimate for the addition of the cabinets and stand-alone towers is \$31,704.50. At present, we believe the costs can be accommodated within the city budget without additional net expenditures. Staff requests council approve the expenditure.

Supporting Document(s):

1. Estimate 3391 Wallmount Cabninet plus AED
2. Estimate 3390 Tower Plus AED

11.II. Consideration and Action to Approve the Fire Pay Resolution.

Background:

After reviewing payroll and compensation practices for the Hapeville Fire Department by Department leadership and the Human Resources Department, it was determined that payroll and compensation procedures that govern the accrual of Kelly Days, holidays, and overtime pay for non-exempt HPD employees need to be updated. The Department is seeking approval of a pay resolution that sets forth the necessary revisions to the payroll and compensation practices and procedures applicable to non-exempt employees of the Hapeville Fire Department such that the procedures align with the federal and state compensation requirements for firefighters and maximize productivity and shift coverage requirements for HPD.

Supporting Document(s):

1. Pay Resolution - 03.25.2025 LCR redline (002)

11.III. Consideration and Action to Approve the Event Request for "Keep Momma Moving" Walk-A-Thon".

Background:

The MOM Foundation, Inc. stands for "Mirror of Mothers." It was founded on the principles of God's love for us and His command for us to love one another. The MOM Foundation, Inc. is a 501(c)(3) non-profit organization with a primary focus on uplifting and encouraging elderly mothers aged 69 and above in an effort to combat loneliness. This is done through social events and community-based initiatives. In addition, the MOM Foundation encourages high school seniors and college students to become volunteers by offering scholarship opportunities. All events are funded by donations and fundraising. Since 2017, the MOM Foundation, Inc. has held its 1st Annual "Keep Momma Moving" Walk-A-Thon at the Jess T. Lucas Y-Teen Park. The Foundation's Vice President, Gloria Walker, is a resident of Hapeville. 2024 marks the Foundation's 8th Annual Walk-A-Thon at Hapeville Park on 08/02/2025. The race will start at 7:00 am and end at 1:00 pm. We expect to have around 50-75 attendees. We hope to have 3 banners for this event that will show the MOM Foundation Logo and pictures placed on the S. Central Ave Fence near the entrance from July 21 to August 2nd. Jess T. Lucas Y-Teen Park is a perfect location because of the beautiful trees, safe environment, nicely manicured grounds, convenient parking, and restrooms.

Supporting Document(s):

1. Online Form Submittal _ Hapeville Event Request Form _Redacted
2. MOMF 2025 Revised Event Description for Walk-a-thon
3. Mama copeland banner
4. mom foundation banners (6)

12. CITY MANAGER REPORTS:

13. PUBLIC COMMENTS:

Members of the public wishing to speak shall sign up with the City Clerk prior to the start of the meeting. Time limitations for Registered Comments are three (3) minutes per person. The total Registered Comment session shall not last more than fifteen (15) minutes unless extended by Council. Each member of the public who fails to sign up with the City Clerk prior to the start of the meeting, wishing to address Mayor and Council shall have a total of two (2) minutes. The entire general comment session for Unregistered Comments shall not last more than ten (10) minutes unless extended by Council.

14. MAYOR AND COUNCIL COMMENTS:

15. EXECUTIVE SESSION: *When Executive Session is Required, one will be called for the following issues: 1) Litigation O.C.G.A. §50-14-2; 2) Real Estate O.C.G.A. §50-14-3(b)(1); or 3) Personnel O.C.G.A. §50-14-3(b)(2).*

16. ADJOURN:

Public involvement and citizen engagement is welcome as Hapeville operates a very open, accessible and transparent government. We do, however, remind our attendees/residents that there are times allocated for public comments on the agenda. In order for council to conduct their necessary business at each meeting, we respectfully ask that side-bar conversations and comments be reserved for the appropriate time during the meeting. This will allow the City Council to conduct the business at hand and afford our meeting attendees ample time for comments at the appropriate time during the meeting.



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LARGE

MARK ADAMS
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COUNCILMAN WARD II

MAYOR AND COUNCIL WORK SESSION

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March 18, 2025 6:00 PM

MINUTES

1. **CALL TO ORDER:** by Mayor Hallman at 6:12 PM
2. **ROLL CALL:** All members of the Council were present, thereby constituting a quorum.
 - ☒ Alan Hallman
 - ☒ Mike Rast
 - ☒ Brett Reichert
 - ☒ Mark Adams
 - ☒ Chloe Alexander
3. **WELCOME:** Mayor Hallman formally welcomed everyone in attendance to the March 18th meeting.

AMEND AGENDA:

MOTION: Councilman Adams motioned to amend the agenda to add Item 4.I. (Hapeville Police Department Promotions and Acknowledgments) Councilman Alexander seconded the motion. **The motion carried with a vote of 4-0.**

4. PRESENTATIONS:

4.I. Hapeville Police Department Promotions and Acknowledgments.

Police Chief Bruce Hedley praised the Hapeville Police Department, expressing strong confidence in the professionalism, skill, and dedication of the officers. He emphasized that the city is fortunate to have a team that not only upholds high standards but also genuinely cares for the community and responds to every call with compassion and commitment. Chief Hedley highlighted the importance of teamwork in maintaining departmental excellence and noted recent internal promotions and recognitions that strengthen leadership and operational efficiency.

5. PUBLIC HEARING:

5.I. Consideration and Action to Approve the FY2024-2025 Budget Amendment – Second Reading- *Ordinance 2025-08*

Staff Comments: Staff provided no additional comments for this item.

Public Comments: No public comments were made regarding this public hearing item.

MOTION: Councilman Adams motioned to approve the FY2024-2025 Budget Amendment (*Ordinance 2025-08*); Councilman Alexander seconded the motion. **The motion carried with a vote of 4-0.**

- 5.II. Consideration and Action on a Conditional Use Permit to Operate a Day Care Center at 3409 Dogwood Drive.

Staff Comments: City Planner Dr. Lynn Patterson stated that the item had been tabled back in November, and the applicant had worked very hard on the project, which was appreciated. Dr. Patterson noted that meetings had taken place with fire and police departments to discuss the layout. She pointed out that a new site plan was included in the packets, which addressed all comments and accounted for a two-way traffic flow. Upon reviewing the survey, the planning team discovered that the property line had a bit more width than initially anticipated, which was a positive development.

The updated plan included a two-way entrance and exit leading to the rear of the property, along with a cul-de-sac that would facilitate turnarounds. Additionally, there was a T-shaped layout halfway behind the property, ensuring that all exits appeared to be safe for children coming in and out. Dr. Patterson mentioned that the front of the building no longer featured parking but instead had a one-way exit onto Dogwood, which she deemed a significant improvement. This arrangement allowed for a right turn when exiting the building, leading directly in front of it before merging onto Dogwood, enhancing safety. She emphasized the collaborative effort with the applicant, noting that both police and fire departments had expressed their support for the site plan. Dr. Patterson concluded by stating that the conditional use permit met all necessary criteria and would be a positive addition to the city.

Applicant Comments: Ms. Jeresha White, owner of the property, along with her daughter Janiah Burke, thanked the Council for the opportunity to present their updated plans. She introduced their architect and acknowledged the collaborative efforts with Dr. Patterson to refine the proposal. Ms. White expressed appreciation for the additional time granted by the Council to address previous concerns and conveyed optimism about the outcome. She emphasized their commitment to being a positive asset to the Hapeville community and contributing to its continued growth.

Public Comments: No public comments were made regarding this public hearing item.

MOTION: Councilman Adams motioned to approve a Conditional Use Permit to Operate a Day Care Center at 3409 Dogwood Drive; Councilman Reichert seconded the motion. **The motion carried with a vote of 4-0.**

6. **QUESTIONS ON AGENDA ITEMS:** There were no questions on agenda items at this meeting.

7. **CONSENT AGENDA:**

- 7.I. Consideration and Action to approve March 4, 2025, Mayor and Council meeting minutes.
7.II. Consideration and Action on Renewal of Government Tax Services, LLC for assistance in collections of delinquent real property taxes.

MOTION: Alderman Rast motioned to approve the consent agenda; Councilman Reichert seconded the motion. **The motion carried with a vote of 4-0.**

8. **OLD BUSINESS:**

- 8.I. Consideration and Action to Approve the Board Appointments Ordinance. **-Ordinance 2025-07**

MOTION: Councilman Adams motioned to approve the Board Appointments Ordinance (**Ordinance 2025-07**); Councilman Alexander seconded the motion. **The motion carried with a vote of 4-0.**

9. **NEW BUSINESS:**

- 9.I. Discussion on T SPLOST funding and future projects.

DICUSSION: Community Service Director Lee Sudduth reported that the T-SPLOST fund is currently in good standing, with \$3 million available for projects, though the program's continued success depends on the economy. He emphasized the importance of beginning work

on priority projects, even as the City awaits the possibility of a future T-SPLOST III, which would require voter approval. Mr. Sudduth identified sidewalk and paving improvements as key priorities, highlighting the deteriorated condition of the North Central sidewalk between Chick-fil-A and Sam Hape Plaza. He also noted that the King Arnold streetscape project estimate has increased to \$3 million. To make the most of the available funds, Mr. Sudduth suggested a targeted approach to sidewalk repairs, especially in commercial areas and spots affected by tree root damage, to improve ADA compliance.

He further highlighted the need for signage updates, particularly on narrow streets where signs are frequently damaged. Once bids are secured, remaining funds can be allocated to additional paving, signage, or traffic signal improvements.

Councilman Adams remarked that he appreciates the idea of investing in the commercial aspects of the streetscape. However, he emphasized his desire for a greater focus on enhancing the neighborhoods. He expressed concern about the current state of walkability, noting that many sidewalks are in poor condition, with sharp drops and other hazards present. He stressed the importance of replacing these sidewalks and urged for a commitment to investing in neighborhood improvements.

Following the discussion, Council agreed that the available T-SPLOST funding may be appropriately allocated toward sidewalks, signage, and traffic signals. Mr. Sudduth reiterated the urgency of moving forward with spending to address the City's most pressing infrastructure needs.

No action was taken; this stood as the first reading of this item.

- 9.II. Approval and Authorization to Sign Contract for Photobooth Installation on North Central Avenue.

MOTION: Councilman Alexander motioned to approve and authorize to Sign Contract for Photobooth Installation on North Central Avenue; Councilman Adams seconded the motion.
The motion carried with a vote of 4-0.

10. CITY MANAGER REPORTS: City Manager, Tim Young provided updates on several matters.

- **Butterfly Parade & Festival:**
 - The Butterfly Parade and Festival will take place on Saturday March 28th.
 - The festival begins at 5:00 p.m.
 - Parade steps off at 8:10 p.m.
 - Parade attire is encouraged.
 - A watch party at the Print Maker Studio and an after-party at the Corner Tavern.
- **Ribbon Cutting Event:**
 - Scheduled for Tuesday, the 25th at 3:00 p.m.
 - Location: WM Events, 280 Mount Zion Road.
- **Southern Circuit Film Series:**
 - Next screening of "*The World is Not My Own*" to be held at Christ Church Friday March 28th.
- **Audit Update:**
 - The audit for the three-month fiscal period is underway and progressing on schedule.
 - The City received an extension for the audit, which is standard due to the short audit period and overlapping audit cycles.
- **Media Feature:**
 - Citizens are encouraged to tune in to 91.1 FM WABE for a replay of Mayor Alan Hallman's interview with Rose Scott on *A Closer Look*.
 - The discussion focused on the Hotel/Motel Tax, Delta, and legislative efforts to close a loophole to improve revenue collection and reduce pressure on taxpayers.
 - The interview is also available for download online.

11. PUBLIC COMMENTS:

1. Melvin Traynum
2. Sherry Cranford
3. Jabel Hawkins
4. Jabril Pernell

12. MAYOR AND COUNCIL COMMENTS:

Councilman Reichert thanked the staff and the Mayor for their work on the hotel motel tax issue, clarifying that there is no issue with Delta Airlines, which is a valued partner. He noted that Delta is taking advantage of a legal loophole that negatively affects the city's finances and called for a solution, whether it be repealing the loophole or finding a compromise for compensation. Councilman Reichert also praised the staff and legal team for their preparation and the well-executed radio broadcast that represented the city's position effectively, concluding with thanks to Mayor Hallman.

Councilman Adams echoed Councilman Reichert's sentiments, expressing gratitude to Legal, Mr. Young, Mayor Hallman, and the staff for their work on the Delta situation. He voiced hope for a timely resolution. Additionally, he encouraged everyone to visit and view the new John Lewis Park signage, noting that he plans to see it in person that evening and that it looks impressive in pictures.

Alderman Rast extended congratulations to all the police officers who received their well-deserved promotions. He expressed appreciation for Chief Hedley and his efforts in revitalizing the promotion program, which had experienced setbacks in recent years. He commended both the police and fire departments for their great work.

Councilman Alexander echoed Alderman Rast's congratulations to all recently promoted members of the police department and commended Chief Hedley for his leadership. She shared her admiration for the newly installed sign, noting that while the pictures were impressive, seeing it in person was even more impactful. She extended her appreciation to Mr. Sudduth and the Community Services team for their prompt and exceptional work on the project, emphasizing the sign's beauty and significance to the community.

Mayor Hallman resonated with the Council's comments regarding the hotel-motel tax matter, acknowledging that the proposed bill addressing the issue did not make it through the legislative crossover deadline. He shared that he and City Manager Young have a meeting scheduled with Delta at the end of the month and expressed optimism that the discussion would be productive and potentially lead to a favorable resolution, despite the obstacles encountered.

13. EXECUTIVE SESSION: *When Executive Session is Required one will be called for the following issues: 1) Litigation O.C.G.A. §50-14-2; 2) Real Estate O.C.G.A. §50-14-3(b)(1); or 3) Personnel O.C.G.A. §50-14-3(b)(2).*

MOTION: Alderman Rast made a motion to go into recess; Councilman Alexander provided a second. **Motion carried 4-0.**

MOTION: Councilman Adams made a motion to go into executive session at 7:09 PM; Councilman Reichert provided a second. **Motion carried 4-0.**

MOTION: Councilman Alexander made a motion to convene back into regular session at 7:27 PM; Councilman Reichert second. **Motion carried 4-0.**

14. ADJOURN:

MOTION: Councilman Alexander motioned to adjourn at 7:28 PM; Councilman Adams provided a second. **The motion carried with a vote of 4-0.**

Respectfully submitted,

Alan Hallman, Mayor

Sharee Steed, City Clerk

The EMS Super Store
 2800 Canton Rd Ste 1240
 Marietta, GA 30066 US
 +17706727911

info@theemssuperstore.com
 www.theemssuperstore.com

Estimate



ADDRESS

Chief Nick Condrey
 City of Hapeville
 3468 North Fulton Avenue
 Hapeville, GA 30354

SHIP TO

Chief Nick Condrey
 City of Hapeville
 3468 North Fulton Avenue
 Hapeville, GA 30354

ESTIMATE #	DATE	EXPIRATION DATE
3391	03/25/2025	04/24/2025

SALES REPS

Tom

ACTIVITY	QTY	RATE	AMOUNT
SS600VHM SaveStation Outdoor 600 Alarmed, Ventilated, Heated & Monitored Wall Mount Cabinet. SaveStation Outdoor 600 Wall Mount Cabinet s made from durable aluminum with a weather resistant powder coat finish. Includes illuminated high visibility SaveStation AED Public Access Defibrillator Signage. The cabinet features an audible and visual alarm, transparent cover for maximum AED visibility, an integrated luminosity sensor that will illuminate the cabinet in low light conditions, as well as a ventilation and heating system that automatically activates to maintain the AEDs operational requirements in typical North American climates. Photo control camera with infrared lens automatically takes pictures when the Cabinet is opened and if the AED is removed. Remotely monitors and communicates AED operational status and condition using a LAN/ethernet or cellular data connection. 4-year cellular monitoring service plan included. Comes complete with a customizable 911 Location Decal and QR Code to link to the SaveStation CPR/AED instructional video. Includes an outdoor electrical kit with power supply, waterproof junction box, pre-electrical set & installation guide. Please refer to Local Jurisdiction Electrical requirements. Installation to be performed by a Certified Electrician only.	1	4,400.00	4,400.00T

ACTIVITY	QTY	RATE	AMOUNT
For use with all AED brands and models. Wall Mount Dimensions: 15" W x 9" D x 41" H Cabinet Outside Dimensions: 15" W x 7.5" D x 16.5" H 861304 HeartStart FRx AED HeartStart FRx Defibrillator includes Owner Manual, Quick Set-up guide, maintenance booklet, pre-installed battery, 1 set pre-installed SMART Pads II, and Quick Reference Guide. HeartStart FRx Defibrillator device includes 8-year manufacturers warranty at no charge. Battery includes 4-year warranty; pads are warranted until expiration date. Other accessories include 1-year warranty. Carry Case	1	1,400.00	1,400.00T
FRX Infant/Child Key Infant/Child Key	1	60.90	60.90T
KEMP-10-129 Fast Response Kit	1	0.00	0.00T
Freight Charge Freight Charge Will Be Added When Shipped	1	0.00	0.00

THANK YOU FOR YOUR BUSINESS!

SUBTOTAL

5,860.90

The EMS Super Store retains ownership until the order is paid in full. After 30 days, a finance charge of 3% per month will be charged on any past-due invoice.

TAX

0.00

TOTAL

\$5,860.90

NO RETURNS OR REFUNDS ON ANY MEDICAL OR ACCESSORIES WITHOUT PRIOR AUTHORIZATION

All Return and Warranty Information can be found on our website

@ <https://theemssuperstore.com/about/>

Accepted By

Accepted Date

The EMS Super Store

2800 Canton Rd Ste 1240

Marietta, GA 30066 US

+17706727911

info@theemssuperstore.com

www.theemssuperstore.com

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City of Hapeville

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Hapeville, GA 30354

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Hapeville, GA 30354

ESTIMATE #	DATE	EXPIRATION DATE
3390	03/25/2025	04/25/2025

SALES REPS

Tom

ACTIVITY	QTY	RATE	AMOUNT
SS700VHM SaveStation 700VHM Ventilated, Heated and Monitored free-standing Tower is made from durable aluminum with a weather resistant powder coat finish. Includes illuminated high visibility SaveStation AED Public Access Defibrillator signage and space for corporate branding, sponsorship, or advertisements on the front and back of the Tower. The package features: • An audible and visual alarm • Transparent cover for maximum AED visibility • Customizable 911 Location Decal and QR Code to link to the SaveStation CPR/AED instructional video • A ventilation and heating system that automatically activates to maintain the AEDs operational requirements in typical North American climates • A photo control camera with infrared lens automatically takes pictures when the cabinet is opened and when the AED is removed • Remote monitoring and communication of AED operational status and cabinet conditions using a LAN/ethernet or cellular data connection • Four year cellular plan with access to monitoring platform • Integrated luminosity sensor that will illuminate the cabinet in low light conditions • Outdoor electrical kit with 24V power supply, waterproof	4	5,000.00	20,000.00T

ACTIVITY	QTY	RATE	AMOUNT
junction box, pre electrical setup & installation guide Please refer to Local Jurisdiction Electrical requirements. Installation to be performed by a Certified Electrician only. For use with all AED brands and models. Custom artwork available at time of purchase only. Tower Dimensions: 15" W x 63" H x 9" D Cabinet Outside Dimensions: 15" W x 16.5" H x 7.5" D Weight: 45 lbs 861304	4	1,400.00	5,600.00T
HeartStart FRx AED HeartStart FRx Defibrillator includes Owner Manual, Quick Set-up guide, maintenance booklet, pre-installed battery, 1 set pre-installed SMART Pads II, and Quick Reference Guide. HeartStart FRx Defibrillator device includes 8-year manufacturers warranty at no charge. Battery includes 4- year warranty; pads are warranted until expiration date. Other accessories include 1-year warranty. Carry Case			
FRX Infant/Child Key Infant/Child Key	4	60.90	243.60T
68-PCHAT Fast Responce Kit: 2 pairs of hypoallergenic nitrile gloves CPR mask Trauma scissors Razor Large extra-absorbent paper towel	4	0.00	0.00T
Freight Charge Freight Charge Will Be Added When Shipped	1	0.00	0.00

THANK YOU FOR YOUR BUSINESS!

SUBTOTAL

25,843.60

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 in full. After 30 days, a finance charge of 3% per month will be
 charged on any past-due invoice.

TAX

0.00

TOTAL

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NO RETURNS OR REFUNDS ON ANY MEDICAL OR
 ACCESSORIES WITHOUT PRIOR AUTHORIZATION

All Return and Warranty Information can be found on our
 website

@ <https://theemssuperstore.com/about/>

Accepted By

Accepted Date

**A RESOLUTION AMENDING THE PAY STRUCTURE
FOR REGULAR AND OVERTIME COMPENSATION FOR
NON-EXEMPT EMPLOYEES OF THE HAPEVILLE FIRE DEPARTMENT**

1. All employees will be paid in accordance with the Hapeville Fire Department's approved salary schedule, and any amendment thereto. A copy of the most recent salary schedule (2024) is attached as Exhibit "A" and incorporated herein;
2. Employees of the Hapeville Fire Department will be compensated for all hours worked on the same pay schedule as other City employees.
3. Employees shall be assigned one 24-hour Kelly Day once every third 28-day work cycle as set forth herein. Kelly Days shall be earned and assigned when an employee is scheduled

47 and works their assigned ten shifts in the Department during a 28-day work cycle. Kelly
48 Days cannot be banked for future use.
49

50 If an employee does not physically work all of the assigned 24 hours of their scheduled
51 shifts in the 28-day cycle, preceding and following his or her assigned Kelly Day, the Kelly
52 Day will be forfeited, and the day will be assigned as a holiday that will be paid at the
53 employee's regular rate of pay.
54

55 Employees will earn paid vacation and sick leave at the rate set forth in the City's personnel
56 policy.
57

- 58 4. Employees who work during days designated by the City as holidays shall be entitled to
59 pay at one-and-one half of their regular pay rate for all hours worked on the holiday. Non-
60 exempt employees of the Hapeville Fire Department who work on a designated holiday
61 may utilized a paid day off at a future time. The day will be paid at the employee's regular
62 pay rate.
63

64 The City of Hapeville hereby adopts the following procedure for the accrual of overtime by all
65 non-exempt employees of the City's Fire Department who are entitled to overtime pay under state
66 and federal laws that implement the Fair Labor Standards Act:
67

- 68 1. Non-Exempt employees who work in excess of 212 hours per 28-day work cycle, shall be
69 entitled to overtime pay for all hours worked in excess of 212 hours during the 28-day
70 work cycle. Non-exempt employees shall receive overtime pay at a rate of one-and-one
71 half of their regular pay rate for each overtime hour worked.
72
- 73 2. Non-exempt employees may not use hours that accrue during days designated as City
74 holidays to qualify for overtime pay. Holidays may be accrued and used on future days
75 throughout the year, or non-exempt employees may roll over holidays from year to year
76 without expiration.
77

78
79
80 **BE IT FURTHER RESOLVED**, that this resolution be implemented by Hapeville Fire
81 Department and the Human Resources Department to revise employment and compensation
82 practices for the City's employees in the Hapeville Fire Department.
83

84 RESOLVED this ____ day of _____, 2025.
85
86

87 **CITY OF HAPEVILLE, GEORGIA**
88
89

90 _____
91 Alan Hallman, Mayor
92

93

94

95 **ATTEST:**

96

97 —

98

Sharee Steed, City Clerk

100

101 **APPROVED AS TO FORM**

102

103

104

Lajuana Ransaw, City Attorney

105

From: noreply@civicplus.com
To: [Wayne Stephens](#); [Fabiola Tadeo](#); [Ashley Moody](#); [Sharee Steed](#)
Subject: Online Form Submittal: Hapeville Event Request Form
Date: Tuesday, March 18, 2025 4:57:32 PM

Hapeville Event Request Form

Contact Information

Please note that approval by the Hapeville Mayor and Council may be required for events that include any of the following:

- More than 75 attendees
- Use of City staff, services, utilities, or the placement of a banner on City property
- Charges for admission or other event activities

After you submit this form, you will be contacted regarding date availability, cost estimates, and, if applicable, a date to go before the Mayor and Council for approval (typically either the 1st or 2nd Tuesday of each month).

Today's Date	3/18/2025
--------------	-----------

Contact Person	GLORIA WALKER
----------------	---------------

Name of Organization	MOM Foundation, Inc. "Mirror of Mothers"
----------------------	--

Full Mailing Address	
----------------------	-------------

City	Hapeville
------	-----------

State	GA
-------	----

Zip Code	30354
----------	-------

Telephone #:	
--------------	-------------

Cell #:	<i>Field not completed.</i>
---------	-----------------------------

E-mail Address	wacsgm@aol.com
----------------	----------------

Event Information

Name of the Event:	"Keep Momma Moving" Walk-a-Thon/Health Fair
Date of the Event:	8/2/2025
Start time:	9:00am
End time:	1:00p.m
Arrival Time for Set-Up	7:00am
Location of the Event:	Jess Lucas Park
If other was selected, please explain	<i>Field not completed.</i>
How many attendees?	Between 50-75
Banner:	Yes
If yes, where is the banner to be placed?:	Fence on S. Central Ave to left of telephone pole of park gate
Specify dates banner will hang in proposed location:	7/14/2025
If placing a banner on City property, provide a description of the banner (measurements, color, etc.):	(3) 4' x 10'
Upload a pdf version of the banner:	mom foundation banners (6).pdf
<i>*Banners placed on the Jess Lucas Park fence facing S. Central Avenue must be placed to the left of the telephone pole of Christ Church.</i>	
Will there be alcohol at this event?	No
Will there be a DJ/Music at this event?	Yes
Additional information	The MOM Foundation, Inc. stands for "Mirror of Mothers." It was

about this event:

founded on the principles of God's love for us and His command for us to love one another.

The MOM Foundation, Inc. is a 501(c)(3) non-profit organization with a primary focus of up-lifting and encouraging elderly mothers age 69 and above in an effort to combat loneliness. This is done thru social events and community-based initiatives.

In addition, the MOM Foundation encourages high school seniors and college students to become volunteers by offering scholarship opportunities.

All events are funded from donations and fundraising.

City Services

Check all that apply	Electricity
Do you need City Staff to assist you with your event	Yes
If yes, please specify:	Ensure grass is cut. Restroom clean & stocked.
If requesting road closures, please specify which roads:	No
Will there be a charge for admission or other event activities?	Yes
If yes, please specify:	Pre-registration on ACTIVE. Day of event charges.

Vendor(s)

Will there be food vendors?	No
Required to check box	I understand that it is the responsibility of the event organizer to ensure that all food vendors obtain a Transient Vendor or Mobile Food permit from the City Clerk.
Will there be any other kinds of vendors? If so, what will they be selling?	No food vendors. Healthcare vendors will be providing verbal information and passing out brochures
Required to check box	I understand that it is the responsibility of the event organizer to ensure that all non-food vendors obtain a Transient Vendor permit from the City Clerk.

Liability Insurance

No

Do you or the organization currently possess liability insurance?

Required to check box

I understand that I may be required to provide a certificate of insurance totaling \$1,000,000 General Liability for events that require Mayor and Council approval.

(Section Break)

Road Closure Request

An application for temporary road closure will be needed with the Hapeville Police Department. [Please click here to submit a request.](#)

Email not displaying correctly? [View it in your browser.](#)

EVENT: ANNUAL “KEEP MOMMA MOVING” WALK-A-THON/HEALTH FAIR

DATE: SATURDAY, AUGUST 2, 2025

TIME: 9:00AM – 1:00PM (SET-UP BEGINS AT 7:00AM)

CONTACT: Deborah Copeland, President, 404-580-1390

Gloria Walker, Vice President, 404-932-6808

The **MOM** Foundation, Inc. stands for “**Mirror of Mothers.**” It is a 501(c)(3) non-profit organization with a primary focus of up-lifting and encouraging elderly mothers/women age 69 and above in an effort to combat loneliness thru social events and community-based initiatives.

The MOM Foundation would like to host its “Keep Momma Moving” Walk-A-Thon/Health Fair on August 2, 2025 at Hapeville’s Jess T. Lucas Y-Teen Park. This will be the 8th year that the event will be held at Hapeville’s park.

The Foundation’s vice president and her sister (volunteer) are/have been residents of Hapeville for the past 24 years. Jess T. Lucas Y-Teen Park is a perfect location because of the beautiful trees, safe environment, nicely manicured grounds, convenient parking, and restrooms.

On the day of the event, guests will register and receive t-shirts upon arrival. They will walk at their own pace. A DJ will play music during the event. Lunch will be served. Door prizes will be presented. At the conclusion of the event, the MOM Foundation staff will clean the area and return it to its original condition.

Healthcare agency representatives will be in attendance. They will be stationed in the park for the sole purpose of sharing brochures and answering questions on healthcare benefits.



In Memory Of

Ethel Mae Copeland

2023 “Keep Mama Moving”

July 6, 1934 - February 13, 2024

"OUR MOST FAITHFUL SUPPORTER"





MOM Foundation, Inc.

In Memory of *Mary Lois Braswell*

2018 "Keep Momma Moving" Walk-A-Thon
"First Mother around the track - 92 years old!"

A Non-Profit Community Organization www.momfoundationinc.org 404-580-1390



WHEN WAS THE LAST TIME YOU WALKED WITH YOUR MOTHER?

"Join us to walk for Moms from the Past to the Present!"

MOM FOUNDATION, INC. **WALK-A-THON**

JESS LUCAS Y-TEEN PARK
680 S. CENTRAL AVENUE, HAPEVILLE, GA

A Non-Profit Community Organization www.momfoundationinc.org 404-580-1390