



CIVILITY PLEDGE

The way we govern ourselves is often as important as the positions we take. Our collective decisions will be better when differing views have had the opportunity to be fully vetted and considered. All people have the right to be treated with respect, courtesy and openness. We value all input. We commit to conduct ourselves at all times with civility and courtesy to each other.

ALAN HALLMAN
MAYOR

MIKE RAST
ALDERMAN AT LARGE

BRETT REICHERT
COUNCILMAN AT
LARGE

MARK ADAMS
COUNCILMAN WARD I

CHASE STELL
COUNCILMAN WARD II

MAYOR AND COUNCIL REGULAR SESSION

Join in person at 700 Doug Davis Drive, Hapeville, GA 30354 Or, visit the City's Website for live stream at <https://hapeville.org/562/Agendas-and-Minutes>

June 2, 2026 6:00 PM

AGENDA

1. CALL TO ORDER:

2. ROLL CALL:

Alan Hallman
Mike Rast
Brett Reichert
Mark Adams
Chase Stell

3. WELCOME:

4. PLEDGE OF ALLEGIANCE:

5. INVOCATION:

6. PRESENTATIONS:

7. PUBLIC HEARING:

8. QUESTIONS ON AGENDA ITEMS:

The public is encouraged to communicate their questions, concerns, and suggestions during Public Comments. The Council does listen to your concerns and will have Staff follow-up on any questions you raise. Any and all comments should be addressed to the Governing Body, not to the general public and delivered in a civil manner in keeping with common courtesy and decorum.

9. CONSENT AGENDA:

9.I. Consideration and Action to Approve May 19, 2026, Mayor and Council Meeting Minutes.

Supporting Document(s):

1. 05192026 Drafted Minutes

9.II. Consideration and Action to Approve 2026-2027 Southern Circuit Tour of Independent Filmmakers Screening Partner Organization Contract with South Arts, Inc.

Background:

The City of Hapeville is in its 16th year of its film series, which is shown at the Christ Church & Carriage House in Jess Lucas Park. The contract between the City of Hapeville and South Arts, Inc., is renewed annually.

Supporting Document(s):

1. 2026-2027 Southern Circuit Screening Partner MOU

10. OLD BUSINESS:

11. NEW BUSINESS:

11.I. Discussion of Proposed 2026 Employee Handbook.

Background:

In 2024, the City of Hapeville initiated a comprehensive rewrite of the 2018 Employee Handbook. After multiple rewrites, internal and external reviews, Human Resources, in partnering with City Staff, has worked to rewrite and update the handbook to better reflect current policies, procedures, and organizational needs. Human Resources and City staff respectfully request that the Mayor and Council review the proposed changes, provide feedback and recommendations, and allow for any final revisions prior to consideration and approval of the fully revised Employee Handbook.

Upon approval, each employee will receive a copy of the updated handbook and will be trained on the policies and procedures contained within it.

Supporting Document(s):

1. Hapeville_Handbook_Changes_Council_Presentation_FINAL_UPDATED 5-28-26
2. City of Hapeville 2026 Revision of Personnel Policy Handbook v7 - 2-24-2026
3. Employee Handbook 2018 rev

12. CITY MANAGER REPORTS:

13. PUBLIC COMMENTS:

Members of the public wishing to speak shall sign in with the City Clerk prior to the start of the meeting. Time limitations for Registered Comments are three (3) minutes per person. The total Registered Comment session shall not last more than fifteen (15) minutes unless extended by Council. Each member of the public, who fails to sign up with the City Clerk prior to the start of the meeting, wishing to address Mayor and Council shall have a total of two (2) minutes. The entire general comment session for Unregistered Comments shall not last more than ten (10) minutes unless extended by Council.

14. MAYOR AND COUNCIL COMMENTS:

15. EXECUTIVE SESSION: *When Executive Session is Required one will be called for the following issues: 1) Litigation O.C.G.A. §50-14-2; 2) Real Estate O.C.G.A. §50-14-3(b)(1); or 3) Personnel O.C.G.A. §50-14-3(b)(2).*

16. ADJOURN:

Public involvement and citizen engagement is welcome as Hapeville operates a very open, accessible and transparent government. We do however remind our attendees/residents that there are times allocated for public comments on the agenda. In order for council to conduct their necessary business at each meeting, we respectfully ask that side-bar conversations and comments be reserved for the appropriate time during the meeting. This will allow the City Council to conduct the business at hand and afford our meeting attendees ample time for comments at the appropriate time during the meeting.